

**VILLAGE OF TUXEDO PARK
SPECIAL BOARD OF TRUSTEES MEETING
NOVEMBER 1, 2007
7:30 P.M.**

A special meeting of the Board of Trustees was held on Thursday, November 1, 2007 at 7:30 p.m. in the Village Hall, 80 Lorillard Road, Tuxedo Park, NY 10987.

Present: Mayor Houston Stebbins
Trustee Christopher Hansen
Trustee Tinka Shaw
Trustee Charlotte Worthy

Absent: Deputy Mayor Lawrence Darby

Clerk: John Ledwith

Also: Jeffrey Voss, Richard Morrow, Rob Zgonena, Alan Heywood, Mary Graetzer, Dena Steele, Bob DiLorenzo and Chuck Pietra from O'Brien & Gere, Richard Messer from Weston & Sampson

Mayor Stebbins called the meeting to order.

DEMONSTRATIONS ON PROPOSED DIGITAL MAPPING SYSTEM

The first presentation was made by Chuck Pietra, from O'Brien & Gere's Syracuse Office. The process involves scanning and converting files from .tif to CAD drawings. The data can be kept either in a web based system or in a desktop file at the Village Office. The most likely uses are: security, DPW, property values, planning, etc. The proposal amount is \$72,500.

The second was made by Richard Messer of Weston & Sampson. He explained that his firm has been working on Phase I, which is scanning the existing paper maps and converting them to a digital format and archiving them on a DVD that would be printable. The proposal amount is \$41,100.

A discussion followed.

GARBAGE CONTRACT

Mayor Stebbins stated that three bids were received for refuse and recycling services. He received lower negotiated bids from two of the three bidders: Sicoli Sanitation (a small company that has been in business one year with no municipal experience) - \$8,999 per annum, no change in price; Sterling Carting (who has many years experience in municipal contracts) – original bid \$12,719.75, lowered to \$12,300; and Interstate Waste Services (the current provider) – original bid \$14,014.08, lowered to \$13,000 the first year with a 3% per annum price increase in the second and third years. A discussion followed.

A motion was made by Mayor Stebbins, seconded by Trustee Hansen that the Village of Tuxedo Park accept the bid of Sterling Carting for the amount of \$12,300 per month on a three-year contract in accordance with our bid documents.

Vote of the Board: Trustee Shaw – aye
Trustee Hansen – aye
Mayor Stebbins – aye
Trustee Worthy – aye

The motion was passed by a 4-0 vote.

DPW CONTRACT

Mayor Stebbins stated that this is also a three-year agreement. There are nine members in the DPW Union (IBEW) and five of the nine have service of 15 years or more with the Village of Tuxedo Park. Some new items in the contract are: consolidation of services rights for the Village with nearby municipalities; all employees hired after June 1, 2007 will pay 10% of their medical premium for years 1 through 10, 5% of their premiums years 10 through 20, and after 20 years their medical premiums would be fully paid; buyouts for employees having health insurance elsewhere, i.e. their spouse works and also has health insurance, resulting in the Village paying \$1,500 for individual coverage and/or \$2,500 for family coverage; retirement benefits for new hires changed from 10 years of service to 15 years of service; wages agreed to was an increase of 4% per annum, which has been the norm in other contract renewals in the area; in the third year a longevity payment of \$.25 per hour after 15 years of service, which adds 1% to the third year and covers about one half of the employees. These terms were agreed to by the Union.

A motion was made by Mayor Stebbins, seconded by Trustee Hansen to approve the DPW Contract agreement with IBEW under their Memorandum of Agreement dated October 10, 2007.

Vote of the Board: Trustee Shaw – aye
Trustee Hansen – aye
Trustee Worthy – aye
Mayor Stebbins – aye

The motion was passed by a 4-0 vote.

ADJOURN TO EXECUTIVE SESSION

A motion was made by Mayor Stebbins, seconded by Trustee Hansen that the Board enter Executive Session at 10:24 p.m. to discuss litigation matters, OCDA proceedings, and Village employee issues. The vote was 4-0 in favor.

REOPEN REGULAR SESSION

A motion was made by Mayor Stebbins, seconded by Trustee Shaw that the regular meeting be opened at 12:30 a.m. The vote was 4-0 in favor.

HEALTH INSURANCE – RICHARD MORROW

A motion was made by Mayor Stebbins, seconded by Trustee Hansen that the following resolution be adopted in regard to the continuation of Health Insurance coverage for retired DPW Superintendent Richard Morrow:

WHEREAS Richard L. Morrow rendered twenty-nine years of service to the Village in its Department of Public Works and recently retired as Superintendent of the Village's Department of Public Works as of September 30, 2007; and

WHEREAS the Village desires to retain the services of Mr. Morrow as a consultant regarding Department of Public Works matters on an as needed basis and has entered into a consulting agreement with Mr. Morrow that is terminable by him on thirty days notice; and

WHEREAS at the time of his retirement as Superintendent of the Department of Public Works Mr. Morrow's benefit package included payment by the Village of the full cost of family coverage under the Village's health care insurance program; and

WHEREAS to induce Mr. Morrow to continue to render consulting services to the Village, and for other reasons discussed in Executive Session, the Board of Trustees considers it in the best interest of the Village for the Village to continue to pay the full cost of family coverage for Mr. Morrow and his family under the Village's health care insurance program;

NOW THEREFORE IT IS

RESOLVED that the Village shall continue to pay the full cost of family coverage for Richard L. Morrow and his family under the Village's health care insurance program, as may be in effect from time to time, provided, however, that Mr. Morrow and covered members of his family shall be subject to the terms of coverage and rules and regulations of the Village's health care insurance program as may be in effect from time to time, and shall, if and when eligible, participate in the Medicare program as primary health care insurance.

Vote of the Board: Trustee Worthy – aye
 Mayor Stebbins – aye
 Trustee Hansen – aye
 Trustee Shaw – aye

The resolution was passed by a 4-0 vote.

ADJOURNMENT

A motion was made by Mayor Stebbins, seconded by Trustee Worthy that the meeting be adjourned at 12:40 a.m. The vote was 4-0 in favor.

Respectfully submitted,

John C. Ledwith IV
Deputy Village Clerk

These minutes were approved by the BOT on 7/8/09.